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June 22, 2026

To whom it may concern,

Company name: PIA CORPORATION
Name of representative: Hiroshi Yanai, Representative Director and President
(Code No. 4337, TSE Prime)
Inquiries: Yasuyuki Yoshizawa, Senior Managing Director and Corporate Officer
(TEL. +81-3-5774-5278)

Notice Concerning Personnel Changes

PIA CORPORATION (the "Company") hereby announces that the executive structure of the Company was determined at the Board of Directors meeting held on June 20, 2026, following the Ordinary General Meeting of Shareholders.

Structure of Directors, Corporate Auditors, and Executive Officers (as of June 20, 2026)

[Job Titles]	[Name]
Representative Director, Executive Officer and President	Hiroshi Yanai
Director and Vice President, Executive Officer	Takashi Kimoto
Senior Managing Director and Executive Officer	Yasuyuki Yoshizawa
Managing Director and Executive Officer	Motoharu Murakami
Director and Executive Officer	Satoru Kobayashi
Director and Executive Officer	Takayuki Higashide
Director and Executive Officer	Toshihiro Kawabata
Director (Outside)	Nagako Miyamoto
Director (Outside)	Kazuo Ichijo
Director (Outside)	Mitsuru Murai
Director (Outside)	Satoshi Yamamori [Newly Appointed]
Director (Outside)	Noriyuki Okajima [Newly Appointed]
Full-time Corporate Auditor (Outside)	Masayuki Nose
Corporate Auditor (Outside)	Masayuki Matsuda
Corporate Auditor (Outside)	Takuya Yamaguchi [Newly Appointed]
Senior Chief Executive Officer	Hiroyuki Matsui [Promoted]
Chief Executive Officer	Fumio Kido
Chief Executive Officer	Seichi Someya
Chief Executive Officer	Erito Watanabe [Promoted]
Senior Executive Officer	Makoto Nagashima
Senior Executive Officer	Ken Shoji
Senior Executive Officer	Kazuhiko Habasaki

Senior Executive Officer
Senior Executive Officer
Executive Officer
Executive Officer
Executive Officer
Executive Officer
Executive Officer
Executive Officer

Yasufumi Tokuhisa
Tomotoshi Yabuuchi [Promoted]
Kotaro Oda
Yuko Sasai
Naoki Mori
Yoshikazu Shimada
Tomohiro Masuda
Masanori Iwasaki [Newly Appointed]
Tomohiro Shimizu [Newly Appointed]