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May 15, 2025

To whom it may concern

Company name: PIA Corporation
Name of representative: Hiroshi Yanai, President and
Representative Director
(Code No.: 4337, TSE Prime)
Contact: Yasuyuki Yoshizawa, Senior Managing
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Notice Concerning Partial Amendments to the Articles of Incorporation

PIA Corporation (the "Company") hereby announces that, at a meeting of its Board of Directors held today, it resolved to submit a proposal regarding the "Partial Amendments to the Articles of Incorporation" to the 52nd Ordinary General Meeting of Shareholders to be held on June 21, 2025.

1. Reason for amendments to the Articles of Incorporation

- (1) The Company intends to add a business purpose to Article 3 (Purpose) of the current Articles of Incorporation in order to accommodate future expansion of the entertainment management consignment business in our company businesses.

In addition, the items will be renumbered in accordance with the addition of the business purpose.

- (2) In accordance with the provisions of Article 370 of the Companies Act, Article 26 (Omission of Resolutions of Board of Directors' Meetings) will be added so that resolutions of the Board of Directors' Meeting can be made flexibly in writing or by electromagnetic records as necessary, and Article 26 and the following Articles of Incorporation shall be renumbered (moved down by one article numbering).

2. Details of amendments to the Articles of Incorporation

The changes are as follows:

Changes are underlined.

Current articles of incorporation	Proposed change
(Purpose) Article 3 The purpose of the Company shall be to engage in the following businesses. 1.-26. (Omitted) (Added) 27. (Omitted)	(Purpose) Article 3 The purpose of the Company shall be to engage in the following businesses. 1.-26. (Unchanged) <u>27. Security services based on the Security Services Act</u> <u>28.</u> (Unchanged)

<p>(Added)</p> <p>Articles 26-41 (Omitted)</p>	<p><u>(Omission of Resolutions of Board of Directors' Meetings)</u></p> <p><u>Article 26 In the event that directors make a proposal with respect to a matter which is the purpose of the resolution of the Board of Directors, if all of the directors who are entitled to participate in the voting on such proposal have consented to it in writing or by means of electromagnetic records, it shall be deemed that the resolution to approve such proposal has been made at the Board of Directors' Meeting. Provided, however, that this shall not apply to cases where the company auditor raised an objection to such proposal.</u></p> <p><u>Articles 27-42 (Unchanged)</u></p>
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3. Timetable

Date of the General Meeting of Shareholders to amend the Articles of Incorporation	June 21, 2025 (scheduled)
Effective date of the amendment to the articles of incorporation	June 21, 2025 (scheduled)