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May 15, 2025

To whom it may concern

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Continuation of Measures Concerning Large-Scale Acquisition of our company Shares  
(Policy for Response to Acquisition)

At the 36th Ordinary General Meeting of Shareholders held on June 20, 2009, our company received approval from our company shareholders to introduce countermeasures against the large-scale acquisition of shares of our company (takeover defense measures), and most recently, by a resolution at the 50th Ordinary General Meeting of Shareholders held on June 17, 2023, continued countermeasures against a large-scale acquisition of shares of our company (takeover defense measures) as an effort to prevent the financial and business policy decisions of our company from being controlled by an inappropriate person in light of the basic policy regarding how a person who controls the decisions of financial and business policies of a stock company should be as prescribed in Article 118, Item 3 of the Ordinance for Enforcement of the Companies Act (hereinafter, the countermeasures after the continuation are referred to as the "Original Plan"). However, the effective period of the Original Plan will be until the conclusion of the 52nd Ordinary General Meeting of Shareholders of our company (Hereinafter referred to as the "Ordinary General Meeting of Shareholders".) to be held in June 2025.

As the effective period of the Original Plan is about to expire, our company has continuously examined the ideal form of the plan, including the appropriateness of its continuation, from the perspective of enhancing corporate value and protecting the common interests of shareholders while taking into account recent policies for dealing with acquisitions, court cases concerning the countermeasures against acquisitions, practical trends, etc. As a result, we hereby announce that the Board of Directors has decided at a meeting held today to maintain the basic policy regarding the how persons who control decisions on financial and business policies of a stock company should be

as stipulated in Article 118, Item 3 of the Ordinance for Enforcement of the Companies Act (hereinafter referred to as the "Basic Policy") as described below, and to continue the policy as a response to a large-scale acquisition of shares of our company with partial changes, subject to the approval from the shareholders at the Ordinary General Meeting of Shareholders, as an effort to prevent decisions on financial and business policies of our company from being controlled by persons who are inappropriate in light of the basic policy (takeover defense measures) (hereinafter referred to as the "Plan").

All of the three Audit & Supervisory Board Members of our company, who are outside Audit & Supervisory Board Members, expressed their opinions in favor of the Plan on condition that the specific operations of the Plan are carried out appropriately.